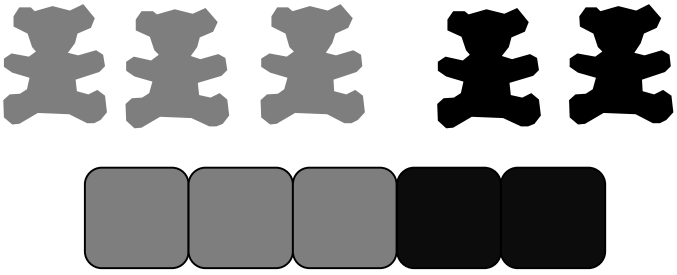
!"#$%$&'()*+,-'.,/0%1$&$01'21#'3,/0*405$&$01'62-'70#,85'

6)$8#'U')5$1%'8$1I$1%'/)+,5'LC'-,#'21#'='K,880G<'

>0)1&'G$&H'*,'&O'/H,/I'&H2&'&H2&'0'H2F,'U'8$1I$1%'/)+,5<'!?'=?'C?'V?'U<'

Y0G'#$#'0'*2I,'U'&H,'52*,'G2K'G$&H'&H,'8$1I$1%'/)+,5'25'0'#$#'G$&H'&H,'&,##K'+,2-'/0)1&,-5W"'

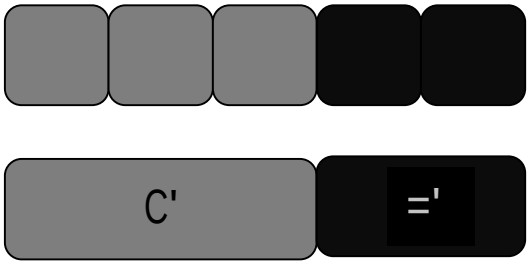
X,5?'0')5,#'C'-,#'8$1I$1%'/)+,5'21#'='K,880G'8$1I$1%'/)+,5'&O'*2I,'U'B)5&'8$I,'0')5,#'C'-,#'&,##K'+,2-'/0)1&,-5'21#'='K,880G'&,##K'+,2-'/0)1&,-5'&O'*2I,'U<'



(0G'0'G21&'&O'#-2G'*K'8$1I,-'/)+,5<''0'G$88'#-2G'C'-,#'8$1I$1%'/)+,5'21#'='K,880G'8$1I$1%'/)+,5<'

3-2G'C'-,#'8$1I$1%'/)+,5'21#'='K,880G'8$1I$1%'/)+,5'01'&H,'+02-#<'

0'2*'%O$1%'&O'/011,/&'&H,'C'-,#'8$1I$1%'/)+,5'&O%,&H,-'$1&O'!'-,/&21%8,'&H2&'$5'&H,'52*,'F28),<'0'G$88'#-2G'&H2&'-,/&21%8,'+,80G'&H,'C'8$1I$1%'/)+,5<''0'G$88'G-$&,'2'C'$1'&H,'-,/&21%8,'&O'5H0G'&H2&'$&'H25'&H,'52*,'F28),'25'&H,'C'8$1I$1%'/)+,5<'0'2*'%O$1%'&O'/011,/&'&H,'='K,880G'8$1I$1%'/)+,5'&O%,&H,-'$1&O'!'-,/&21%8,'&H2&'$5'&H,'52*,'F28),<'0'G$88'#-2G'&H2&'-,/&21%8,'+,80G'&H,'='8$1I$1%'/)+,5<''0'G$88'G-$&,'2'='$1'&H,'-,/&21%8,'&O'5H0G'&H2&'$&'H25'&H,'52*,'F28),'25'&H,'='8$1I$1%'/)+,5<'



Q,'H2F,'B)5&'#-2G1'2'+2-'*0#,8'A0-'&H,'1)*+,-'U<'

!"#$%&'()*+,-'.,/0%1$&$01'21#'3,/0*405$&$01'62-'70#,85'

'

>01&$1),'*0#,8$1%'&H$5'4-0/,55'G$&H'&H,'1)*+,-'U'*2I$1%'288'F2-$2&$015'0A'&H,'1)*+,-'LU'21#'D?'V'21#'!M<'E&H,-'1)*+,-5'/21'+,',Z48O-,#')5$1%'*0-,'8$1I$1%'/)+,5'21#'&,##K'+,2-'/0)1&,-5<'''

'' (0G'K0)'G$88'#0'&H$5'2/&F&K'G$&H'K0)-'42-&1,-<'N2-&1,-'!'G$88'5H0G'&,##K'+,2-5'$1'/0*+$12&$015'&O'5H0G'2'1)*+,-?'21#'42-&1,-'='G$88'#-2G'2'+2-'*0#,8'&H2&'-,4-,5,1&5'&H,'&,##K'+,2-'/0)1&,-5<'L9&2-&'G$&H'1)*+,-5'!"C?'&H,1'$1/-,25,'25'5&)#,1&5'2-,'-,2#K<M'

'

' [0-*2&$F,'\55,55*,1&']'\5'K0)'G28I'&H,'-00*'10&,'5&)#,1&5'GHO'2-,'5)//,,#$1%'21#'&HO5,'GHO'2-,'5&-)%%8$1%<'72I,'10&,'0A'+2-'*0#,85'2-,',25$,5&'AO-'5&)#,1&5'&O'*2I,'21#'&HO5,'&H2&'2-,'*0-,'#AA/)8&<'\5I'&H$1I$1%'J),5&$015'8$I,?'^X0)'*2#,'C'G$&H'2'+2-'0A'C?'GH2&$5'210&H,-'G2K'K0)'/21'*2I,'C'G$&H'&H,'+2-'*0#,8W_'

'

>8O5$1%:'

' QH2&'#$#'K0)'21#'K0)-'42-&1,-'10&$/,'GH,1'K0)'G,-,'#0$1%'&H$5'2/&$F$&K'&O%,&H,-W'

' QH2&'H,84,#'K0)'&0'I10G'H0G'&O'*2I,'&H,'+2-'*0#,8W''

'

9&)#,1&5'5H0)8#'+,'288OG,#'&O'&-K'&H,5,'2/&F&$,5'25'K0)'%)$#,'&H,*'&H-0)%H'&H,'4-0/,55'5&,4'+K'5&,4<'

'

\5'&H,K'+,/0*,'A2*$8$2-'G$&H'&H,'4-0/,55'H2F,'&H,*'G0-I'$1#,4,1#,1&8K?'/-,2&$1%'+2-'*0#,85'AO-'O&H,-'1)*+,-5<''

'

\1',Z&,15$01'G0)8#'+,'&O'2##'21',J)2&$01'&O'&H,'+2-'*0#,8<'

''

'